



Private Household Employees Ordinance (PHEO)

Information Sheet No. 6

HEALTH INSURANCE TO COVER LOSS OF INCOME

(optional insurance to cover daily benefits)

Health insurance to cover loss of income is not mandatory in Switzerland. In accordance with Swiss legislation governing health insurance, everyone who is over 15 but under 65, and is resident in Switzerland or is gainfully employed there, may take insurance cover against loss of income.

The employer may decide to insure the salary of his/her private household employee against incapacity to work, due to non-occupational sickness. The loss of income insurance is paid to the employee in the form of daily benefits for up to 720 days.

The daily benefits normally correspond to the insured basic salary. In principle, it is possible to insure the full salary, 80 percent of the salary or a percentage lower than the basic salary. Depending on the provisions of the insurance contract, daily benefits may be paid from the first day of incapacity to work, or after a specified waiting period (e.g. one month). Insurers may specify their own conditions.

Optional cover:

The employer can voluntarily insure his/her private household employee with a Swiss health insurance (supplementary health insurance) or a Swiss insurance provider.

Premiums:

The employer must contribute at the payment of the premium. He/she cannot make any deduction on the monthly salary of his/her private household employee. Generally speaking, in the case of premiums that amount to between 1.5 % and 2.5 % of the basic salary of his/her private household employee. Premiums vary depending on the chosen benefits and the conditions laid down by the insurer.